

OUR BOARD OF DIRECTORS



Audit Committee



Social and Ethics Committee

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5.

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1. Kenny Setzin

South African: Born 1961

Independent non-Executive Director and Chairman MBA and BA Journalism

Appointed to the Board in 2018 and reappointed Chairman of the Board in 2022

Mr Setzin is the founder and Executive Chairman of the DIH group, an investment holding company with interests in financial services and mining. He is responsible for deal origination; negotiations; valuations; deal-structuring; capital raising; and post-investment value-enhancement. DIH group's investment portfolio comprises equity stakes in Aon South Africa (Pty) Ltd, Rustenburg Chrome Mining (Pty) Ltd and Sasol Khanyisa Public (RF) Limited.

Prior to the formation of DIH group, Kenny was an Executive Director of New Africa Investments Limited (Nail), the premier listed BEE investment holding company. During his 11 years at Nail, he assumed different leadership roles which included reviewing the Group's shareholding structure; and defining the Group's strategy and business model.

Prior to joining Nail, Kenny worked for several years in the banking industry for Nedbank, followed by Telkom South Africa, as an executive assistant to the Chairman and Chief Executive. He has a diverse corporate career, spanning over 30 years, ranging from mergers and acquisitions; telecommunications; banking; bus transport services; broadcast media; marketing and brand communication; and small business financing. Kenny also lectured on a part-time basis at North-West University (South Africa) for a period of six years.

Outside of his activities at the DIH group he serves as a Director of Rustenburg Chrome Mine (Pty) Ltd. His previous board positions include: Rea Vaya – Bus Rapid Transit System – Litsamaiso (Pty) Ltd (Chairman); Aon South Africa (Pty) Ltd; Jacaranda FM (Pty) Ltd (chairman); Radmark (Pty) Ltd, renamed Mediamark (Pty) Ltd (Chairman); Nokia Siemens Network (Pty) Ltd and the Johannesburg Metropolitan Bus Services (Pty) Ltd (Metrobus).

2. Thabiso Madiba

South African: Born 1981

Independent non-Executive Director

BCom Accounting, MCom (SA and International Taxation), CA(SA), RA(SA)

Appointed to the Board in 2018

Mr Madiba is a Financial Management Lecturer at the University of Johannesburg, supervising tax masters students and an Audit Partner at Barakabora Assurance.

He is a Director of Barakabora Consulting, CA Succeed Training (Pty) Ltd and the Trevor Noah Foundation. He is a Trustee of the University of Johannesburg's Provident Fund. He also serves on the boards of Peerment Global (East Free State) and the SAGA Collecting Society NPC and is a Trustee of Nal'ibali. He is also the Chairman of the King Edward VII Preparatory School governing body.

He has expert technical knowledge of tax, strategy, risk management and financial management and, as an academic, is able to communicate complex technical financial terms in an effective manner. He is passionate about empowering those that are previously disadvantaged.

Mr Madiba has successfully supervised three taxation masters students at the University of Johannesburg and is currently supervising an additional three taxation masters students.

3. Nonkululeko Manyika

South African: Born 1983

Independent non-Executive Director

BCom Accounting, BCompt (CTA – Hons), CA(SA)

Appointed to the Board in 2018

Ms Manyika is the founder of Nonisa, an advisory firm that caters to a large variety of clients within construction and other specialised fields.

She was previously the Chief Financial Officer of ENM Trading and Chief Executive Officer of the Association for the Advancement of Black Accountants of South Africa (ABASA) and a Board member of the South African Institute of Chartered Accountants. She also worked for Standard Bank Corporate Investment Banking, Absa Capital and Deloitte.



4. Thalita Boikhutso

South African: Born 1973

Independent non-Executive Director

BA (Hons), MA, Advanced Risk Management

Appointed to the Board in 2018

Ms Boikhutso is the Managing Director of Alona Advisory Services. She has extensive advisory services experience, with specific focus on Financial Services, Mining, FMCG, Oil & Gas and Public sectors. She also has 17 years of board experience and has chaired and served on various board sub-committees, including Strategy & Operations, Social and Ethics, Nomination and HR & Remuneration. She has through her board experience, deepened her knowledge and understanding of corporate governance, risk management, shareholder and stakeholder engagement, financial reporting, and performance monitoring in listed and unlisted companies.

Her advisory expertise lies in the areas of strategy, business optimisation and turnaround, governance, risk and compliance, and people management.

Outside of her activities at Alona Advisory Services, she serves as a non-Executive Director of Verifone Africa, where she chairs the Social and Ethics Committee. She previously served as non-Executive Director of Tsebo Solutions Group and Sebata Group where she served on the Nominations Committee, Strategy and Technical Committee and chaired the Social and Ethics Committee. She was also the Group Chief Executive of Maxima Global Consulting and a Director at KPMG.



5. Kananelo Makhetha

South African: Born 1960

Independent non-Executive Director

BCom, MBA

Appointed to the Board in 2018

Mr Makhetha is the Chief Executive Officer of Club Travel Corporate, a corporate travel management company, providing travel and related services to the private and public sectors.

He is the former Chief Executive Officer of Traveler Africa, a retail travel foreign exchange supplier. He is the Chairman at Education Africa and a non-Executive Director at Shumi Investment Holdings (Pty) Ltd.

He has over 20 years' experience in the South African Travel, Tourism and related service industries and is well versed in the requirements of business management and strategy, corporate governance, enterprise risk management, compliance and transformation.

He was the past President of the Association of Southern African Travel Agents and a Director of SA Tourism and THETA (Now CATHSSETA).

6. Zanele Monnagotla

South African: Born 1971

Independent non-Executive Director

Masters in Finance, Management Advanced Programme, LLM (Tax), LLB, BCom

Appointed to the Board in 2018

Ms Monnagotla is the founder and former Managing Director of Freewi, a company providing more affordable Wi-Fi to communities, townships, businesses and the underprivileged in South Africa and the continent.

She is a non-Executive Director on the following boards: Sasol South Africa Limited, Philafrica (Pty) Ltd and Ecobank Transitional Limited. She previously held various senior positions at the Industrial Development Corporation between 2000 and 2014 including Senior Project Manager: Project and Structured Finance, Head of Strategic High Impact Projects and Head of Innovation Department. She previously served as a non-Executive Director on Bluefin, Persomics and Foskor and was a member of the Legal and Technical sub-committee of Pebble Bed Modular Reactor.

